Columbia River Fire & Rescue Regular Meeting of the Boards of Directors Rainier City Hall, Rainier, OR And Virtual via Teams Meeting February 20, 2024, 6:00 pm

Regular Meeting: After due and legal notice, the Regular Board meeting of the Columbia River Fire & Rescue Board of Directors was called to order by Vice President Welby at 6:00 pm.

Present: Ryan Welby, Richard Fletcher, Mark Gundersen

Absent: Austin Zimbrick, Kelly Niles

Others:DC Sanchez, DC Smythe, K. Lehner, DC Cole, DC Gorsuch, Gerry Cole's Family, C. Chism, B. Davis, Q. Curio, T. Anderson

Via Teams Meeting/Phone In: (see attached sheet for attendees)

Flag Salute: VP Welby led the flag salute.

Changes to Agenda: None

Public Comment: Mark Kreutzer

Local 3215 Report: Chief Smythe gave a brief update on Dustin King's performance of light-duty tasks in the

administrative office due to an OJI.

Volunteer Report: None Correspondence: None

CRFR Consent Agenda: Included in the consent agenda are the minutes from the Regular Board meeting on January 09, 2024, the check register for January checks, cash flow, and the January bank statement. Secretary Fletcher made a motion to approve the consent agenda, and Director Gundersen 2nd the motion, all in favor, approved 3-0. Secretary Fletcher asked about the new contract with SDAO and VP Welby inquired about the payment to Adam Collier.

Chief Officers Report: Chief Smythe gave a 100-day update based on the list of duties that was provided to the board at a previous meeting. A report was included in the board packet. Each division provided a summary of tasks that had been completed and items that they are currently working on.

Old Business: There was a discussion on the Board workshop being held on March 16th beginning at 9am. The location has yet to be determined.

New Business: Chief Cole and Chief Gorsuch received promotional pins for advancing from Battalion Chief to Division Chief. Chief Gorsuch spoke of the employees who needed to be recognized for passing their probation period, and Chief Smythe suggested recognition ideas such as a banquet once per year. Chief Smythe provided an update on the St. Helens Station bathroom repair and a resolution that needed to be approved to proceed with hiring an abatement company.

Resolution FY-23-24-09 St. Helens Restroom Abatement, Secretary Fletcher made a motion to accept Resolution FY-23-24-09, Director Gundersen 2nd the motion, all in favor, approved 3-0.

Chief Cole provided an update on the Civil Service Commission meeting and approved the new list for the upcoming recruitment of single-role EMTs, Paramedics, and Firefighters. The meeting also included an update to the Civil Service Rules and Regulations and general housekeeping.

Chief Smythe discussed the contract for Chief Gorsuch and his workback for the next 5 years. Chief Smythe reviewed a few key points in the contract before the board voted to approve the contract. Secretary Fletcher made a motion to approve the contract for Chief Gorsuch workback, Director Gundersen 2nd the motion, all in favor 3-0.

Resolution FY-23-24-08 Michael Gorsuch Sick Time Payout. Secretary Fletcher made a motion to approve Resolution FY-23-24-08, Director Gundersen 2nd the motion, all in favor 3-0.

Fire Protection Agreement for 62120 Canaan Rd., St. Helens, OR, Jermaine Clark. Director Gundersen made a motion to approve FPA 62120 Canaan Rd., St. Helens, Secretary Fletcher 2nd the motion, all in favor 3-0. Director Gundersen made a motion to approve the annexation for 62120 Canaan Rd., St. Helens, OR. Secretary Fletcher 2nd the motion, all in favor, 3-0.

Board Comments:

Secretary Fletcher: Thanks for the meeting.

VP Welby: We have hit rock bottom, but we seem to be coming back.

Director Gundersen: Impressed how everyone is working together to turn things around, Thank You.

Adjourn: 7:00 pm