

Columbia River Fire and Rescue
Civil Service Meeting
270 Columbia Blvd., St. Helens, OR 97051
December 10, 2024
12 p.m.

Staff Present: Chief Eric Smythe, Chief Examiner W. Scott Jorgensen
Commissioners Present: Chair Ricky Linares and Joel Yarber

Linares called the meeting to order at 12:22 p.m.

New Business: Firefighter Paramedic List

Chair Ricky Linares moved to approve the list. That motion was seconded by Commissioner Joel Yarber and adopted unanimously.

Expiration of Current Firefighter Paramedic List as of December 12, 2024

Linares moved to allow for the expiration of the current list. That motion was seconded by Yarber and adopted unanimously.

Lieutenant Testing Process

Chief Eric Smythe said the draft included in the meeting materials is modeled after Lexipol Policy 1003. The lieutenant position would be advertised and a list would be created. Applicants would submit a letter for consideration and Smythe would then email the applicant's company officer for a recommendation. Smythe would review the recommendation and schedule a panel review with a panel of three or four officers from outside the county using substantive questions with a human resources focus. Those interviews would take an hour to 90 minutes. This process is different than what CRFR has done before but is being used by other agencies. CRFR could have as many as four lieutenant positions coming up soon.

Linares moved to approve the process. That motion was seconded by Yarber and adopted unanimously.

The next meeting will be scheduled for January 23 or February 3.

Linares adjourned the meeting at 12:39 p.m.